

Conflict Materials Statement

The term 'conflict minerals' is used to describe raw materials or minerals, the mining and processing of which provide a significant source of funding for those involved in perpetrating violence and atrocities, and result in the continuation of such conflicts.

The most common minerals are tin, tantalum and tungsten (known as the 3Ts), and gold. These are used in a wide range of electronic products in many industry sectors. Examples could include batteries, power tools, capacitors, resistors, connectors, relays, and portable electronics. There are other materials, not defined as conflict minerals, but which are, in some cases, produced by child labour or lead to other human rights abuses.

MacLellan Rubber supports the efforts of human rights organisations to end violence and atrocities associated with the trade in conflict minerals.

We are committed to ethical practices and seek to keep our supply chain and products free from conflict minerals and other unethically produced materials.

The purpose of this policy is to set out:

- MacLellan's commitment and approach to addressing conflict minerals
- MacLellan's commitment and approach to addressing other minerals not covered by the term but over which there is an ethical sourcing concern
- Our expectations of our suppliers

We are committed to ethical practices, and regular risk-based monitoring of our new and existing suppliers is part of our ethical trading approach. We seek to keep our supply chain and products free from conflict minerals and other unethically sourced materials and we will consider suspending or discontinuing engagement with any supplier where we identify a reasonable risk in this regard.

We require suppliers to:

- Make all reasonable efforts to avoid the use of materials which either directly or indirectly finance armed groups or others who violate human rights.
- Have due diligence processes in place to identify and verify the sources of minerals contained in their products.
- Provide, on request, the materials status of any products supplied using the relevant reporting template.

We welcome dialogue from suppliers and customers regarding their compliance in relation to conflict minerals and materials of concern and seek to raise awareness of these important issues.

This policy is an integral part of our wider ESG strategy.